

## Curriculum Vitae of Simon McCrea

Name: Simon McCrea, PhD  
Citizenship: Canadian citizen  
Practice License: Licensed Clinical Psychologist  
California Board of Psychology  
License PSY#29801 expires January 11, 2026

### Education

07/97-09/01            Doctorate (PhD) in Educational Psychology (Applied Psychology). Area of Specialization: "*Learning, Development and Assessment*". Department of Educational Psychology, Faculty of Education, University of Alberta, Edmonton, Alberta, Canada. Thesis title: "*Construct validity of the Cognitive Assessment System.*" Funded by a Social Sciences and Humanities Research Council of Canada (SSHRC #752-2000-1344) Doctoral Fellowship. Doctoral degree conferred on November 15, 2001.

### Post-Doctoral Research

10/01-03/03            Department of Biomedical Engineering. Faculty of Medicine, University of Alberta, Canada. Research title: "*Diffusion tensor magnetic resonance imaging studies of reading disability in children and adults.*" Funded by Natural Science and Engineering Research Council of Canada (NSERC #241750) Post-Doctoral Fellowship awarded to Simon McCrea on March 8, 2001.

11/04-11/05            Division of Cognitive Neurology, Perelman School of Medicine, University of Pennsylvania, Philadelphia, Pennsylvania, USA.  
Research title: "*Cognitive neuroscience of body knowledge.*" Funded by a National Institute of Health (NIH NS-48130-01) grant awarded to Branch Coslett, MD.  
Supervisor: H. Branch Coslett, MD, William N. Kelley Professor of Neurology & Cognitive Neurology.

01/06-05/07            Division of Neurology, Neuro-ophthalmology and Visual Sciences, Faculty of Medicine, University of British Columbia, Vancouver, British Columbia, Canada. Funded by a Canadian Institute for Health Research (CIHR) internal operating grant to Jason Barton, MD, PhD., Canada Research Chair in Neuropsychology

### Vacation Leave

06/07-02/09            Transition to clinical work by attending international academic conferences, writing several clinically related manuscripts, completing clinical continuing education credits and applying for licensure as a clinical psychologist to the State of Kentucky.

## Employment

- 03/09-06/09 Licensed clinical psychologist employed with Evans and Associates, PSC in Ashland, Kentucky, USA. Employment title: "*Temporarily Licensed Clinical Psychologist*", Kentucky Board of Examiners of Psychology License: 2008-121. Valid Feb. 2009 to Feb. 2011. Resigned in good standing.
- 06/12-06/12 Truth and Reconciliation Commission of Canada sponsored by Health Canada in Saskatoon, Canada. (Jun 19-24, 2012). One of nine licensed clinical psychologists and counselors employed onsite for any attendant emergency mental health issues for First Nations clients and their families and communities.
- 02/10-05/14 Suite M-212 Adult Rehabilitation Program, Wascana Rehabilitation Centre, Saskatchewan Health Region, Regina, Saskatchewan, Canada. Resident Post-Doctoral Intern in Clinical Neuropsychology. Registered Doctoral Psychologist (Provisional). Saskatchewan College of Psychologists. License #808.
- 09/14-12/14 University of Regina, Great Plains College, Swift Current, Saskatchewan, Canada. Employment title: Sessional Instructor for "*Introductory Psychology*."
- 01/15-04/15 Department of Psychology, St. Thomas More College, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Employment title: Sessional Instructor for "*Psychology of Aging*"
- 05/15-08/15 Department of Psychology, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Employment title: Sessional Instructor for "*Personality Psychology*" & "*Psychology of Death and Dying*"
- 11/15-03/16 Part-Time Counsellor - Temporary Position. Fort Qu'Appelle Primary Health Center, Fort Qu'Appelle, Saskatchewan, Canada. Saskatchewan College of Psychologists. License #808.
- 09/16-12/16 Department of Educational Psychology and Special Education, Faculty of Education, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Employment title: Sessional Instructor: "*Learning and Development*" and "*Special Education*".
- 01/17-04/17 Department of Psychology, University of Saskatchewan, Saskatoon, Canada. Sessional Instructor: "*Introductory Psychology*."
- 01/17-04/17 Faculty of Graduate Studies, University of Saskatchewan, Saskatoon, Canada. Sessional Instructor: "*Assessment of Intelligence and Cognitive Abilities*."

- 01/17-04/17 Department of Educational Psychology and Special Education, Faculty of Education, University of Saskatchewan, Saskatoon, Canada. Atoskewin Career Centre, Battlefords Agency Tribal Chiefs, North Battleford, Canada. Sessional Instructor: "*Assessing Learning in the Classroom*".
- 01/17-04/17 Department of Educational Psychology and Special Education, Faculty of Education, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Sessional Instructor: "*Special Education*"
- 09/17-12/17 Department of Psychology, College of Arts and Science, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Sessional Instructor for: "*Introductory Psychology*."
- 01/18-04/18 Department of Psychology, College of Arts and Science, University of Saskatchewan, Saskatoon, Saskatchewan, Canada. Sessional Instructor for: "*Introductory Psychology*"
- 06/18-12/18 Staff Clinical Neuropsychologist, Executive Mental Health, Inc. Monterey, California, USA. California Board of Psychology. License PSY#29801.
- 02/19-04/19 Staff Clinical Neuropsychologist, CHE Behavioral Health Services. San Jose, California, USA. California Board of Psychology. License PSY#29801.
- 05/19-12/20 Return to Canada to spend time with family after working in the United States from 2018-2019. Complete shutdown of in-person clinical psychological services across most of Canada. Most psychologists subsequently spent at least 6 months unemployed and retooling for online therapy and associated business modifications.
- 01/21-08/21 Prison Psychologist, California Medical Facility (Maximum Security Prison), Northern California Forensic Psychological Services & California Department of Corrections and Rehabilitation, Vacaville, California, USA. License PSY#29801.
- 11/21-08/22 Disability Psychologist, Northern California Forensic Psychological Services & Ewing Diagnostics and Psychological Services Inc. & Social Security Administration. Sacramento, California, USA. License PSY# 29801.

## **Professional Licenses**

\*Registered as a Clinical Psychologist (PSY #29801) by the California Board of Psychology in the State of California, USA. There are no disciplinary sanctions with this license and the license is in good standing. (Active). January 11, 2018 to Current. License expires January 11, 2026.

\*Registered as a Doctoral Psychologist (Provisional) (#808) by the Saskatchewan College of Psychologists from 2010-2014 and on the ex-Register till December 2017. There were no disciplinary sanctions with this license. Resigned in good standing in December of 2017. (Inactive)

\*Registered as a Licensed Psychologist – Temporary (2008-121) by the Kentucky Board of Examiners of Psychology from 02/02/2009 to 02/02/2010. There are no disciplinary sanctions with this license. Resigned in good standing in July of 2009. (Inactive)

## **Professional Associations**

\*American Psychological Association – Regular Member

\*American Psychological Society – Regular Member

\*Canadian Psychological Association – Regular Member

## **Skilled Certifications**

\*Basic Life Support Provider Heart and Stroke Foundation Training issued 12/8/2020  
HSF ID: 1745067.

\*St. John's Ambulance Occupational Health and Safety (OHS) "*Standard First Aid & Cardiopulmonary Resuscitation Level C for Health Care Providers*" (CPR-C:HCP) and "Automatic External Defibrillation" (AED) Class#: 1-11417551-SK60-281015-0642

\*State of California with Commission on Peace Officer Standards and Training (POST). Date evaluator began screening candidates. (January 1, 2021) Continuing Professional Education Hours = 24. Credential expires 1/11/2026. 860 Stillwater Road, West Sacramento, CA, USA 95606

\*From 2010-2014 was a provisional clinical psychologist at the Wascana Rehabilitation Centre in Regina Canada. Externally employed with Pearson Canada from 2011-2013 as an official examiner for the standardization project for the Wechsler Preschool and Primary Scale of Intelligence - Fourth Edition (WPPSI-IV) and the Wechsler Intelligence Scale for Children - Fifth Edition (WISC-V). Responsible for independently recruiting, evaluating and scoring a large sample of test protocols for children 2 to age 16.

## **California Commission on Peace Officer Standards and Training (POST)**

POST is a department of the State of California government. Since 1984 significant and regular developments in the laws, regulations, and professional guidelines that impact peace officer psychological screening have been developed. POST has been at the

forefront of these changes—shaping revisions to government codes, creating new requirements to ensure the job-relatedness of psychological screening and the professionalism of psychological evaluators, and actively participating in updates to professional guidance. The California Commission on POST has been instrumental in shaping and standardizing training requirements across America and influencing policy even as far away Canada. The POST program has been instrumental in the State of California in the analysis, evaluation and creation of new knowledge related to policing, corrections and field training. It consists of the steps of screening, identification and selection of police cadets, superior officers, correctional staff, police psychologists, correctional psychologists, forensic psychologists and screening of applicants for promotion to integrated programs at the federal level.

### **Current Professional Liability Insurance**

\*Canadian BMS Group Professional Liability Insurance: Certificate of Insurance PSY-00081255- 001. Policy period: 4/12/2023 to 6/01/2024.

\*American Professional Agency Claims-Made Psychologist's Professional and Business Liability Policy CA-NORT820-0. Policy period: 07/01/22 to 07/01/23.

### **Continuing Education Approved Credits (2022-2023)**

07/23 "*Handbook of Psychology - Volume 11: Forensic Psychology*" American Psychological Association Continuing Education in Psychology. (36 American Psychological Association approved credits).

07/23 "*Mindful Sex - How it can help your clients have better sex*". Modern Sex Therapy Institute. (1 American Psychological Association approved credit).

06/23 "*PTSD and suicide: Conceptualization and assessment*". U.S. Department of Veteran Affairs. Veterans Health Administration. (1 American Psychological Association approved credit).

06/23 "*PTSD 101: Massed delivery of evidence-based psychotherapy for PTSD*" U.S. Department of Veteran Affairs. Veterans Health Administration. (1 American Psychological Association approved credit).

09/22 "*Psychological Treatments for Patients with Chronic Pain*" American Psychological Association continuing Education in Psychology. (4 American Psychological Association approved credits).

07/22 "*American Academy of Forensic Psychology: Introduction to MMPI-3 for Forensic Psychologists*". CONCEPT Continuing and Professional Studies (Palo Alto University). (4 American Psychological Association approved credits).

06/22 "*American Academy of Police and Public Safety Psychology: Introduction to Police and Public Safety Psychology*" CONCEPT Continuing and Professional Studies (Palo Alto University). (4 American Psychological Association approved credits).

06/22 “*American Academy of Police and Public Safety Psychology: Evaluations of Police Suitability and Fitness for Duty*”. CONCEPT Continuing and Professional Studies (Palo Alto University). (8 American Psychological Association approved credits).

06/22 “*Covid-19 update: Panel discussion (January 2022)*” Pri-Med Institute. (1 Accreditation Council for Continuing Medical Education [ACCME] approved credit units.)

06/22 “*Covid-19 panel discussion: September 2021 – What we know now.*” Pri-Med Institute. (1 Accreditation Council for Continuing Medical Education [ACCME] approved credit units.)

### **Post-Doctoral Clinical Internship Training**

#### **Wascana Rehabilitation Center, Regina, Canada (02-10 to 06-14)**

Employed as a clinical neuropsychologist at the Wascana Rehabilitation Center in Regina, Canada for five years from February of 2010 to May of 2014. During this period of employment registered as a doctoral psychologist (provisional) with the Saskatchewan College of Psychologists. A provisional practicing license in the Province of Saskatchewan is available to an applicant who has completed graduate training yet has not fulfilled all of the clinical internship requirements to be eligible for independent practice. Supervisor was Dr. Thomas Robinson and adjunct supervisor was Dr. Gregor Jason, D.Phil. Dr. Gregor Jason is a clinical neuropsychologist in Alberta since 1983 with the College of Alberta Psychologists.

Dr. Jason completed his doctorate at Oxford University and subsequently pursued post-doctoral training at the Montreal Neurological Institute with Dr. Brenda Milner FRS FRSC. Dr. Jason was employed at tertiary care Foothills Hospital in Calgary for 14 years as the Chief Clinical Neuropsychologist performing the WADA procedure with epilepsy patients. The Wada test is the standard part of the pre-operative evaluation for epilepsy surgery. The procedure involves the slow injection of sodium amobarbital (typically 100-500mg) into the internal carotid artery following a transfemoral approach. Dr. Jason has supervised and trained five pre-doctoral interns and eight practicum students in neuropsychology in the Province of Alberta. Dr. Jason regularly reviewed reports. Dr. Jason provided advice on battery construction and implementation; various measurement issues including use of flexible batteries and abbreviated assessments, ethical and legislative issues relevant to neuropsychological practice. Specific area of practice competency was in clinical neuropsychology working with adult populations.

The Wascana Rehabilitation Centre provides comprehensive medical rehabilitation programs for adults and children, as well as specialized long-term care. A wide variety of programming includes Rehabilitation, Amputee Services, Spinal Cord Injury Services and Orthopedics, Children’s Services, Adult Rehabilitation, Extended Care and Veterans Services available to meet the particular needs of clients. The Centre is a facility within the Saskatchewan Health Authority and has a total of 307 beds. Provided consultation for in-patients and out-patients referred by neurologists, psychiatrists, physiatrists, neurosurgeons, specialists and general physicians throughout Saskatchewan and Alberta. Responsible for evaluating the full gamut of different types of neurological

and psychological disorders.

The staff neuropsychologist position at the Wascana Rehabilitation Center was eliminated due to budgetary cutbacks in May 2014. A requirement of licensure with the Saskatchewan College of Psychologists is that applicants for Full Practice maintain employment in the declared area of specialization. The opportunity for specialized employment in Saskatchewan in the designated field of clinical neuropsychology was limited at that time due to market saturation issues. Resigned from the Saskatchewan of Psychologists in good standing in December 2017.

Filed an application with the California Board of Psychology in the fall of 2017 for licensure as a full independently practicing licensed clinical psychologists. The California Board of Psychology officially recognized the completed clinical internship hours with the Saskatchewan College of Psychologists in the fall of 2017. After completing mandatory courses required of all new California Board of Psychology applicants passed the California Law and Ethics Examination (CPLEE) in December of 2017. Received full clinical psychologist license on January 11, 2018. This California practice license is currently in good standing (2018-2024).

### **Independently Practicing Clinical Psychologist**

#### **Executive Mental Health, Monterey, California USA (06-18 to 12-18)**

Employed as a staff neuropsychologist with Executive Mental Health with satellite clinics based in Monterey, California from June 2018 to December 2018. Was a fully licensed as a clinical psychologist with the California Board of Psychology during employments at Executive Mental Health (EMH). EMH is a clinical neuropsychology and psychology firm offering comprehensive neuropsychological evaluations and psychological services for adults and geriatric in-patients. Neuropsychological evaluations highlighted individual's strengths and weaknesses to help them address cognitive and emotional difficulties. EMH operates in 185 (i) acute care, (ii) dementia care facilities, (iii) neurological care hospitals and (iv) old age homes throughout northern and southern California and Nevada.

Assigned to six skilled care facilities in the Monterey regions of California and was solely responsible for evaluating and providing care to approximately 500 residents at these six buildings. Completed comprehensive neuropsychological evaluations of patients with neurological and neuropsychiatric disorders mainly with geriatric populations; although in practice patients aged 18 to 100 were evaluated. As an example, neuropsychological patients included those with diagnosis of Alzheimer's disease, unspecified dementia, alcoholic dementia, Parkinson's disease, Huntington's disease, vascular neurocognitive disorder, various aphasic disorders, traumatic brain injury, viral encephalitis and neurocognitive disorders due to HIV infection. Most neuropsychological patients had multiple potential central nervous system impacting-factors influencing their medical presentation and/or presenting with significant psychopathology.

Also provided evaluations and short-term psychotherapy for geriatric patients in this setting. Clinical psychology patients in this setting often presented with multiple severe systemic health problems exacerbating any pre-existing psychopathology and

psychosocial problems. Many patients were co-morbidly diagnosed with either depression or anxiety or pain with their medical illnesses. Involved in providing various psychotherapeutic approaches for treating physical and psychological pain, psychopathology, alleviating discomfort and enhancing quality of life. Used modalities such as: (i) supportive psychotherapy, (ii) client-centered problem-solving, (iii) techniques for enhancing psychosocial functioning and (iv) as well as optimal coordination of facility resources for clients and their families.

The EMH neuropsychological assessment consisted of a modernized Consortium to Establish a Registry in Alzheimer's Disease (CERAD) battery with all major cognitive areas evaluated. Advanced technologies such as tests on portable digital devices was implemented. This was an outstanding environment in which to learn and refine skills in a clinical setting where a high degree of clinician autonomy was encouraged. Work at EMH consisted of abbreviated and full-length assessment batteries, evaluation and provisions for treatment in the context of geriatric neuropsychology. Other tasks included providing comprehensive and concise psychological reports with a 1-5 day turnaround time and recommendations about patients residing at the facilities for physicians and nurses. Provided verbal onsite consultation to medical staff about resident's ongoing care on a regular basis as well as providing written feedback.

Distinguishing between major and mild neurocognitive disorder as well as using clinical judgment to prioritize clinical diagnoses in terms of severity was a key competency required for this position. Opportunity to develop skills in understanding complex billing issues related to Medicare and Medicaid pertaining to residents with multiple ICD-10 diagnoses in this rapid clinical output environment. Opportunity to write reports for forensic purposes such as conservator applications (i.e., GC-335) which are legal competency evaluations unique to California. Completed evaluations and consultation specifically at the request of the facility Social Service Directors at each facility pertaining to issues such as (i) conflict between residents, (ii) residents posing safety issues to staff, or (iii) resident's concerns about a facility-related issues.

Executive Mental Health had an electronic online portal for building of case reports and documentation. Scores could be automatically scored as percentiles and narrative text was automatically electronically formatted in an engaging and professional and easy to understand style. With comprehensive understanding of the diagnostic battery and documentation requirements for Medicare and Medicaid, clinicians billed under their own National Provider Identifier (NPI) numbers for health management organization and insurance purposes.

At each facility patients were referred by the attending physician for a neuropsychological evaluation usually because of qualitative evidence of some type of cognitive impairment. The patient's physician order report was appended to the patient's electronic file for adequate documentation purposes. The patient's demographic information, presenting ICD-10 diagnoses and history was noted. Medications, results of laboratory studies, mental health history and substance abuse history was detailed. A mental status exam was then taken along with a comprehensive battery comprising well-known and standardized tests of attention, language, executive function, visuospatial skills, basic cognitive functioning, verbal learning and memory and nonverbal learning and memory.



A half-page free-field interpretation section for EMH clinicians discussing the medical significance of DSM-5 diagnostic findings was followed by a recommendation section on interventions that might help the patient specifically for staff and physicians. The entire administration of the battery required anywhere from 50-90 minutes and it could be abbreviated to 20-30 minutes with more impaired patients. The battery was sensitive enough to distinguish between several different types of neurocognitive disorders as well as grade the severity of focal impairments. Evaluated approximately 300 assessment and evaluation patient contacts in total.

Resigned from Executive Mental Health on good terms in December of 2018 with the expectation that CHE Behavioral Health Service (which is a much larger company) might be a better environment vehicle for growth as a professional. Unfortunately CHE Behavioral Health Service was not the success anticipated due to a combination of factors such as: (i) poor on-site supervisory opportunities, (ii) poor CHE coordination of referrals and lack of internal head office infrastructure for doing so compared to EMH, (iii) poor working environments and (iv) poor morale among clinical psychologists working at CHE. After the fact it was also learned that there were tense relations between Executive Mental Health and CHE Behavioral Health Services which had overlapping business territories. Executive Mental Health offered a superior product for facilities, medical professionals and support staff. Executive Mental Health has a contractual policy of not providing references to former independent contractors for privacy and intellectual property reasons however they will provide verification of employment.

### **Independently Practicing Clinical Psychologist**

#### **CHE Behavioral Health Services, San Jose, CA, USA (02-19 to 04-19)**

Employed as a staff neuropsychologist with CHE Behavioral Health Services (CHE) located in San Jose, California from February 2019 to April 2019. Was fully licensed as a clinical psychologist while registered with the California Board of Psychology during employment as CHE. CHE has a roster of 700 psychologists and related mental health professionals that perform psychological assessment providing high-volume patient care with low overhead costs. CHE operates largely in the States of New York, New Jersey, Pennsylvania, Connecticut and California and reaches over 100,000 patients annually seen in 1000-plus facilities. CHE is one of the largest providers of geriatric services in the United States. Evaluated and treated on multiple occasions over 200 patients. Returned to Canada because the particular facilities in San Jose, California were not very productive enough to earn a living in terms of absolute numbers of referrals. From May 2019 until March 2020 took some time off to re-engage with family after spending 2018-2019 in the United States. From March 2020 to December 2020 like many clinical psychologists was not actively practicing. Re-tooling for practice within the constraints of Covid-19. CHE Behavioral Health Services has a contractual policy of not providing references to former independent contractors for privacy and intellectual property reasons however they will provide verification of employment.

## **Independently Practicing Clinical Psychologist**

### **California Medical Facility, Vacaville, California (02-21 to 08-21)**

California Medical Facility (CMF) is a men's State prison medical facility. CMF has a general acute care hospital, correctional treatment center, licensed elderly care unit, in-patient and out-patient psychiatric facilities, a hospice for terminally ill inmates, housing and treatment for inmates identified with HIV and the largest segment the general population. The California Medical Facility is the largest hospital among California prisons with a population of 3047 inmates. Was assigned to the Crisis Bed Psychiatric In-Patient which is a secure separate unit measures consisting of 64 beds located within the California Medical Facility. Psychological evaluations were performed while patients were on 3-day and subsequent 7-day emergency holds. Inmates were admitted for demonstrating acute self-harm or homicidal intent or ideation. Patients could be evaluated and then transferred to a higher or lower level of care. A higher level of care might mean a transfer Atascadero State Hospital which is a hospital for the criminally insane on the central coast of California. Alternatively, transfer to a lower level of care would likely mean a transfer to the general population if that was feasible.

Was not trained as a forensic psychologist or forensic psychiatrist in terms of primary area of expertise. This was a disadvantage compared to fresh new PsyD forensic program graduates with undergraduate degrees in criminology, graduate degrees in forensic psychology and post-doctoral internships in CDCR. Nonetheless the internship period at CMF was an outstanding opportunity to learn about complex DSM-5 psychopathology in inmates in maximum security prisons and how such psychopathology can manifest itself and develop into in criminal behavior. Opportunity to learn about state-of-the-art criminal databases and well as effective forensic report writing from several renowned and resident forensic psychiatrists and forensic psychologists was had.

In April of 2021 separated from employment with CMF. Planned to re-apply with another CDCR prison (California Department of Corrections and Rehabilitation) to be closer to his friends and get further intensive training at a CDCR-affiliated prison. The management company TEEMA that negotiated the CMF position re-negotiated a full-time permanent contract at High Desert State Prison, Susanville, California in August of 2021. High Desert State Prison is a SuperMax prison with provisions for additional high-security training with difficult to manage prisoners by housing serial killers and other notorious prisoners. The California Medical Facility has a contractual policy of not providing ANY references to former independent contractors for security, privacy and intellectual property reasons however they will provide verification of employment.

## **Independently Practicing Clinical Psychologist**

### **Ewing Diagnostics and Psychological Service, Sacramento, California (10-21 to 9-22)**

From November 2021 to July of 2022 was employed as an independent contractor with Ewing Diagnostics and Psychological Services operating in the metropolitan City of Sacramento. Was employed as an independent consultant at affiliated sites in Fresno, Stockton and Modesto locations doing disability evaluations for claimants. This involved a 2-hour commute in the case of trips back and forth from Sacramento to

Fresno. Ewing Diagnostics and Psychological Services acted essentially as a referral and consulting agency for independent contractor clinical psychologists and physicians who were in turn contracted with the Social Security Administration. The Social Security Administration is one of the largest US Federal government agencies. Disability evaluations are only one type of forensic evaluation. Involved in evaluating disability claimants as part of a two-part evaluation in which applicants were evaluated by both a physician (first day) and a psychologist (second day).

Independent contractor general physicians performed Medical Source Statements of ability to do work-related activities of a physical nature for most claimants. Independent contractor psychologists performed Medical Source Statements of ability to do work-related activities of a cognitive nature. Claimant's inability to work could be due to either (1) physical impairments such as poor mobility or (2) mental impairments such as depression, autism or schizophrenia, or both. Usually claimants were dually evaluated according to Social Security Administration Federal guidelines initially and then every few years thereafter. Oftentimes patients physical and/or mental impairments would be time-limited. This means that their disease condition would have been resolved, or became worse, or the claimant would have developed some type of compensatory mechanism to allow them to be employed.

Performed many evaluations and had multiple patient contacts each day and thus carried a full case load thus meeting weekly company document submission deadlines. All independent contractors were required to submit independent weekly performance quality reviews by the Social Security Administration Office of Disability and Adjudication and Review. Submissions to the Social Security Administration were all deemed to pass requirements for acceptable quality control. The types of patients that were seen were highly relevant to previous training both as a clinical neuropsychologist and a prison psychologist. For instance base rates of malingering and poor response validity parameters in inmates on probation can be quite high. Nonetheless given the extremely high need of disability claimants, and the poverty stricken nature or chronic de-industrialization in key geographical areas in which satellite offices were located the success rate of applications was quite high (>80%). This company policy of approving based on need was consonant with State, Municipal and Federal government proactive policies to reduce endemic homelessness in the Sacramento area.

Given the predominant interview format of disability evaluations and the large number of evaluations performed in the standard 50-minute format, an interactive format emerged, in which estimation of validity parameters occurs in real-time very quickly. This is an inherent and integral feature of most forensic evaluations including disability evaluations. It requires great care and attention by the clinician to ensure that the claimant with perhaps a character disorder or personality disorder focuses on the interviewer and processes what the interviewer says while mitigating the effects of decay of rapport over time that can occur with these populations. All evaluation (and not MSE only) patients had abbreviated Wechsler scales of ability and memory as well as mood and affect ratings. These psychometric measures were completed by an in-house psychometrist in the morning of the evaluation.

Some psychotherapy clients that were seen initially were referred through the Ewing Psychological Center in Sacramento. Disability interviews are forensic in nature and

sometimes patients would be malingering or pretending to be injured for secondary gain. This means that the tenor of the interview can change quite quickly over the course of minutes when either (i) the interviewer and/or (ii) the claimant or (iii) both parties realize that the information provided by the claimant might not meeting acceptable validity parameters. As a result of the large number of interviews completed there was ample opportunity to develop consummate skills in guiding the interview appropriately while maintaining good rapport under the most difficult of circumstances. Over seven months was an independent contractor with Ewing Diagnostics and Psychological Services. The numbers of cases completed at the four sites had been steadily increasing to meet company guidelines.

At the encouragement of Ewing Diagnostics and Psychological Services wrote examinations and now qualified for eventual specialist licensure with the California government Commission on Peace Officer Standards and Training (POST). These credentials allow for contractors to evaluate police officer candidates for pre-employment suitability in California prior to their hiring. The earned POST designation, although initiated by Ewing Diagnostics and Psychological Services, is a transferrable credential. Over 1200 patient assessment and treatment contacts and cases as an independent contractor at Ewing Diagnostics and Psychological Services. Ewing Diagnostics and Psychological Services staff have close connections with law enforcement, correctional agencies and several academic institutions in Sacramento and throughout northern California.

Experienced a traumatic incident in Sacramento, California in June of 2022. Was unable to work effectively for several months afterwards. Physicians attributed to post-traumatic stress disorder. Returned to Saskatchewan in the fall of 2022 to sit for licensure with the Saskatchewan College of Psychologists in the fall of 2023. Spent November 2022 to April 2023 convalescing. May 2023 to November 2023 doing continuing education and studying for the Saskatchewan College of Psychologists Oral Exam. Ewing Diagnostics and Psychological Services has a contractual policy of not providing references to former independent contractors for security, privacy and intellectual property reasons however they will provide verification of employment.

### **Canadian Academic Awards**

*\*National Sciences and Engineering Research Council of Canada (NSERC) Post-Doctoral Fellowship (\$35,000 per year renewable for up to \$70,000 total) awarded to Simon McCrea on March 8, 2001 (grant #241750) "Diffusion tensor magnetic resonance imaging studies of reading disability in children and adults." (\$35,000) (Oct 2001 - Sept 2002)*

*\*Social Sciences and Humanities Research Council (SSHRC) Doctoral Fellowship awarded to Simon McCrea on March 1st, 2001 (grant #752-2000-1344) "Construct validity of the Cognitive Assessment System" (\$17,700) (May 2001 to Apr 2001).*

## **Specialized Clinical Skills**

\*Extensive training in univariate and multivariate statistics as well as considerable expertise using Statistical Package for the Social Sciences (SPSS) software and data analysis. Experience in univariate and multivariate statistical methods including multiple regression, analysis of covariance, factor analysis, repeated measures, analysis of variance and various nonparametric statistical approaches such as hierarchical agglomerative cluster analysis.

\*Extensive experience in conducting clinical neuropsychological assessments of children, adolescents, adults and the elderly of all ages. Experience diagnosing many of the most prevalent clinical neuropsychological syndromes occurring in clinical neurological and neuropsychiatric populations with quantitative and qualitative data. Considerable experience with many different types of neuropsychological instruments for the purposes of diagnosing and evaluating many types of neurological disorders. Experience using all of the gold-standard instruments used in clinical neuropsychology, projective psychology and clinical psychology for purposes of assessment, evaluation, treatment and diagnostic and interpretative purposes.

\*Experience using the two most common personality instruments and psychopathology screeners relied upon by clinical, neuro- and forensic psychologists. Skills in administering and interpreting objective psychodiagnostic tests like the Personality Assessment Inventory and the Minnesota Multiphasic Personality Inventory – 2: Restructured Form. When personality and/or psychopathology issues appear to be a definitive part of the case presentation of referred patients these instruments can be administered either singly or in combination. The Personality Assessment Inventory can be used for general screening for common types of psychopathology and response validity parameters whereas the Minnesota Multiphasic Personality Inventory - 2: Restructured Form can be used to assess for neuropsychiatric symptoms, symptom validity or malingering.

## **Publications**

12 peer-reviewed publications, 9 open-access publications, 5 book reviews, 7 conference presentations

## **Journal Reviewer**

- \*Journal of the International Neuropsychological Society
- \*Child Neuropsychology
- \*Archives of Clinical Neuropsychology
- \*Rehabilitation Psychology
- \*Biological Psychiatry
- \*Contemporary Psychology: APA Review of Books (PsycCritiques)
- \*Journal of Pediatric Neurology
- \*Neuropsychiatric Disease and Treatment

## References

**Gregor W. Jason, D.Phil. R Psych**

Clinical Neuropsychologist

Jason Neuropsychology Inc.

#203- Dalbrent Professional Center

3604 - 52 Avenue NW

Calgary, Alberta T2L 1V9

P: 403-804-1916

Email: [Gregor@Jason.name](mailto:Gregor@Jason.name)

Website: [www.gregor.jason.name](http://www.gregor.jason.name)

**Aseea Babar, MSc. S.L.P.**

Speech Language Pathologist

Department of Communication Sciences and Disorders

Faculty of Rehabilitation Medicine

University of Alberta

8205 – 114<sup>th</sup> Street

2-70 Corbett Hall

Edmonton, AB. T6G 2G4

Ph: 587-599-2378

Email: [abab\\_111@hotmail.com](mailto:abab_111@hotmail.com)

**Linda M. Phillips, Ph.D.**

Centennial Professor and Director

Canadian Centre for Research on Literacy

Room 653, Education Building South

University of Alberta

Edmonton, Alberta T6G 2G5

Ph: 780-492-5090

Email: [linda.phillips@ualberta.ca](mailto:linda.phillips@ualberta.ca)

Website: <https://sites.ualberta.ca/~lphillip>